

From: [Mueller, Bruce](#)
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Office of the Dean

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October 6, 2020

Dear Faculty & Staff,

We have a faculty / staff meeting on Monday, and I hope to see you all there. Details are below. Before COVID hit, we had set sexual harassment training as a focus for the year. That topic did not get less important just because of a pandemic, but it did slow down my progress. When we discussed this topic a few months ago at a faculty staff meeting, there was a lot of question about "Who is required to report sexual harassment?". I invited guests to our Monday meeting to answer this question and others that you might have. There is a little homework for you prior to the meeting. See first bullet below.

I hope you enjoyed my first "State of the College" video. You can tell I borrowed stylistically from Jim! It was really cool to gather all the data and put the presentation together because it is amazing to see all the outstanding work that you all are doing. Any potential dean candidate seeing that presentation will think TWO things:

- 1) Wow, the UM COP sure is an awesome place and I want to work there!; and;
- 2) I could do such a better job on that presentation than that interim guy!

They would be correct on both counts. Now to the important stuff:

❖ **Faculty and Staff Meeting, Oct. 12, 3:30-5:00pm:** Associate Vice President for Institutional Equity Tami Strickman and Senior Associate Director and Title IX Coordinator Elizabeth Seney will be joining us to discuss the university's interim Sexual and Gender Based Misconduct Policy: <https://sexualmisconduct.umich.edu/wp-content/uploads/2020/08/policy-on-sexual-gender-based-misconduct-08-07-20.pdf>. The University and College of Pharmacy are committed to preventing sexual and gender-based misconduct and have resources available for employees and students: <https://sexualmisconduct.umich.edu/>. As we are all expected to be knowledgeable about this policy, please plan to attend if you are able, and submit any questions you may have [HERE](#).

❖ **Save the Date! DEI Summit, Oct. 26, 10-11:30am:** Provost Susan Collins and Vice Provost and Chief Diversity Officer Robert Sellers are hosting a virtual DEI Summit Community Assembly on Arts+Social Change, “Building an Anti-Racist World Through the Arts.” Information is at: <https://deisummit.umich.edu/>.

❖ **Judging by the TV commercials, it is that time of year again! Guidance Related to Engagement in Political Activities** is available on the [U-M Public Affairs website](#). While U-M employees and students have great leeway to personally engage in political activities, Michigan law prohibits the use of public resources (including university resources) to engage in political activities that are in support of or against particular candidates, parties, or ballot initiatives. As there could be overlap with scholarly, educational, or service activities, it can be confusing to know what is permitted. Please check the website for guidance, and contact Maya Kobersy in the Office of the Vice President and General Counsel if you need further clarification (mkobersy@umich.edu).

❖ **What do I do if I’m ill or exposed to a positive COVID-19 person?**

The following information is for employees only.

If you work at Michigan Medicine, please follow guidelines provided by the health system.

If you do not work at Michigan Medicine:

- If you become ill with symptoms concerning for COVID-19 or test positive, you should contact your medical provider and isolate. Do not come to work, and notify your supervisor. Contact the Occupational Health Services hotline by calling 734-764-8021.
- Faculty and staff who test positive and have symptoms of COVID-19 need to follow [CDC guidelines](#) and directions received from Work Connections (via Occupational Health) to:
 - isolate for 10 days after symptom onset
 - not have a fever for at least 24 hours (without using fever-reducing medications), and
 - see improvement of other symptoms.
- An employee who tests positive but never develops symptoms can discontinue

isolation 10 days after the date of their first positive test.

- Faculty and staff notified through contact tracing of exposure to a positive COVID-19 case need to follow [CDC guidelines](#) for quarantine for 14 days after their last contact with the case, check their temperature twice a day, and watch for symptoms of COVID-19.
- More information:
 - [EHS](#) information on employee COVID-19 exposure and testing
 - [HR COVID-19 information page](#)
 - [Campus Maize and Blueprint FAQs](#).

- ❖ **“In the Interim” Program:** This week’s networking event will be with Dr. Hanna Phan, Clinical Associate Professor at U-M College of Pharmacy and Clinical Pharmacist Specialist in Pediatric Cystic Fibrosis at C.S. Mott Children’s/Michigan Medicine. Join to learn all about pediatric pharmacy, networking as an introvert, upcoming PDI projects, and much more! **[REGISTER](#)**

Click [HERE](#) to view future events.

FACULTY

- ❖ **COVID in the Classroom:** For an **instructor’s guide** for understanding what happens when a student in your class is diagnosed with COVID-19 or is identified as a close contact of someone who has tested positive, go to: <https://campusblueprint.umich.edu/uploads/covid-in-the-classroom.pdf>.
- ❖ **Microphones for In-person Teaching:** If you would like to borrow a lavalier microphone to use for the entire term for your in-person teaching, please contact the facilities team: cop.facilities@umich.edu. You will need to complete our loan agreement form at: <https://pharmacy.umich.edu/mycop/it-site-computer-loan-agreement> after you pick up the equipment.

HR UPDATES

- ❖ U-M HR has posted a new **resource handbook** to help employees: <https://hr.umich.edu/sites/default/files/working-through-covid-fall-2020.pdf>.

Sincerely,
Bruce A. Mueller
Interim Dean and Professor of Clinical Pharmacy



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